

As part of their professional development for 2010, teachers focussed on the upcoming Australian Curriculum while continuing to consolidate their learning about and use of restorative practices. On average, staff undertook 17 hours of professional development, with teaching staff averaging over 36 hours for the year. In addition to staff members attending externally presented learning sessions, regular meetings, guest speakers and information sharing sessions were held at the College for teams of teaching staff with their School-based colleagues.

■ Average expenditure for 2010 on professional development was \$738 per staff member.

■ 34% of teachers have postgraduate qualifications beyond what is required to gain registration with the Victorian Institute of Teaching. Areas where a number of teachers have extra qualifications include curriculum, special education, student welfare and information management.

■ 17% of teachers have degrees at Masters level or higher; many of these degrees are in various aspects of curricular or educational leadership, special education and student welfare.

■ The staff retention rate for 2010 was 94.4%, whilst the attendance rate was 95.3%.

## SENIOR MANAGEMENT TEAM

Jim Laussen	Principal
Gary Bonello	Business Manager
Kim Cruickshank	Senior College Chaplain
Andrea Dart	Head of Curriculum
Gary Fielding	Head of Staff
Tim Jezard	Head of Student Services
Sean Kaule	Head of Information Services
Di Nunan	Head of Human Resources
Shirley Seit	Head of Community Development
Rob Huntington	Head of Keilor Campus
Ian Thompson	Head of Junior School Keilor Campus
Jan Jolley	Head of Middle School Keilor Campus
Lauren Old	Head of Senior School
Gabe Alessandrini	Head of Taylors Lakes Campus
Nancy McCracken and Tracy Fielder	Head of Junior School Taylors Lakes Campus
Tim Mahon	Head of Middle School Taylors Lakes Campus
Derek Summerton	Head of Canowindra

