

During 2011, teachers continued to focus on the upcoming Australian Curriculum while consolidating their learning about and use of restorative practices. On average, staff undertook 17 hours of professional development, with teaching staff averaging over 36 hours for the year.

In addition to staff members attending externally presented learning sessions, regular meetings, guest speakers and information sharing sessions were held at the College for teams of teaching staff with their School-based colleagues. By the end of 2011, 14 Education Support Staff with administrative roles were engaged in business studies at either Certificate 4 or Diploma level.

■ Average expenditure for 2011 on professional development was \$745 per staff member.

■ 35% of teachers have postgraduate qualifications beyond what is required to gain registration with the Victorian Institute of Teaching. Areas where a number of teachers have extra qualifications include curriculum, special education, student welfare and information management.

■ 18% of teachers have degrees at Masters level or higher; many of these degrees are in various aspects of curricular or educational leadership, special education and student welfare.

■ The staff retention rate for 2011 was 94.4%, whilst the attendance rate was 95.2%.



## College Leadership Team



**Jim Laussen**  
Principal



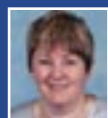
**Gabe Alessandrini**  
Head of Taylors Lakes Campus



**Gary Bonello**  
Business Manager



**Kim Cruickshank**  
Senior College Chaplain



**Andrea Dart**  
Head of Curriculum



**Tracy Fielder**  
Head of Junior School, TLC



**Gary Fielding**  
Head of Staff



**Jodi Fitzgerald-Tate**  
Head of Co-curriculum



**Rob Huntington**  
Head of Keilor Campus



**Tim Jezard**  
Head of Student Services



**Jan Jolley**  
Head of Middle School, KC



**Sean Kaule**  
Head of Information Services



**Anne McNaughton**  
Head of Junior School, KC



**Tim Mahon**  
Head of Middle School, TLC



**Di Nunan**  
Head of Human Resources



**Lauren Old**  
Head of Senior School



**Shirley Seit**  
Head of Community Development



**Derek Summerton**  
Head of Canowindra