

In 2013, teachers from Preparatory to Year 10 continued the process of developing the Australian Curriculum. Junior and Middle School teachers met regularly with cross-campus colleagues to work and learn together. Teachers attended conferences and other professional learning opportunities and brought their learning back to share with colleagues.

■ ■ On average, staff undertook 16 hours of professional learning, both within the College and externally. For teachers, many School-based meetings over the year were devoted to professional learning. Teaching staff averaged over 30 hours of professional development over the course of the year, including participation in the Performance Development program and peer observation.

■ ■ Average expenditure for 2013 on professional development was \$420 per staff member.

■ ■ 35% of teachers have post-graduate qualifications beyond what is required to gain registration with the Victorian Institute of Teaching. 18% of teachers have degrees at Masters level or higher. Particular areas of interest for further study are curriculum, student welfare, educational leadership, learning development and support and information management.

■ ■ The staff retention rate for 2013 was 95%; the staff attendance rate was 95.6%.



Overnewton College Leadership Team

JIM LAUSSEN College Principal	GABE ALESSANDRINI Head of Taylors Lakes Campus	GARY BONELLO Business Manager	KIM CRUICKSHANK Senior College Chaplain	ANDREA DART Head of Curriculum	TRACY FIELDER Head of Junior School, TLC	GARY FIELDING Head of Staff	JODI FITZGERALD-TATE Head of Co-curriculum	ROB HUNTINGTON Head of Keilor Campus
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