

In 2015, Junior and Middle School teachers continued to work with cross-campus colleagues to develop curriculum and learn together. Year 9 and Senior School teachers met regularly to enhance learning and pastoral transition, particularly between Years 9 and 10. All teachers have been engaged in further developing the effective use of ICT in their classrooms, and in differentiating the curriculum in order to optimise learning for all students, including those with special needs.

During 2015, Middle Schools and the Senior School Mathematics faculty trialled the use of the Pivot student survey of teachers, with questions based on the AITSL standards that all teachers are required to meet. This will be rolled out from Years 5–12 in 2016, with results informing teacher professional development.

Teachers have attended a broad range of conferences, workshops and seminars, bringing knowledge and skills to share with colleagues. On average, staff undertook 16 hours of professional learning, both within the College and externally. For teachers, many school-based meetings over the year were devoted to professional learning activities. Teachers averaged over 40 hours of professional development, including their participation in the performance development program and peer observation.

- Average expenditure for 2015 on professional development was \$750 per staff member.
- 36% of teachers have post-graduate qualifications beyond what is required to gain registration with the Victorian Institute of Teaching.
- 19% of teachers have degrees at Masters level or higher. Particular areas of interest for further study include curriculum, special education, student welfare and educational leadership.
- The staff retention rate for 2015 was 96.3%.
- The staff attendance rate was 95.3%.

Leadership Team



**JIM LAUSSEN**  
College Principal

**GABE ALESSANDRINI**  
Head of Taylors Lakes Campus



**GARY BONELLO**  
Business Manager



**KIM CRUICKSHANK**  
Senior College Chaplain



**TRACY FIELDER**  
Head of Junior School, TLC



**JODI FITZGERALD-TATE**  
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**JANET GANGELL**  
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**TIM JEZARD**  
Head of Student Services



**ROB HUNTINGTON**  
Head of Keilor Campus

**JAN JOLLEY**  
Head of Middle School, KC

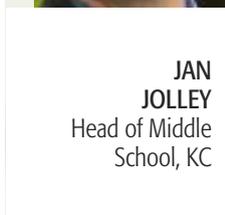


**SEAN KAULE**  
Head of Information Services



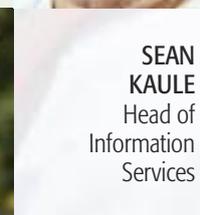
**ANNE MCNAUGHTON**  
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**TIM MAHON**  
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**DI NUNAN**  
Head of Human Resources

**LAUREN OLD**  
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