

In 2017, all teachers continued their own learning journeys through professional development, both at school with colleagues and in other settings.

Within each of the six Schools, professional learning goals were established, appropriate to student stages of learning and teaching disciplines. In the Junior Schools, for example, THRASS (Teaching Handwriting Reading and Spelling Skills) was a focus for all teachers, while in other Schools the development of pedagogical skills and differentiation of the curriculum to cater for a broad range of learning styles and abilities was encouraged.

Teachers averaged over 40 hours of professional development, within the College and externally, including their participation in the performance development program and peer observation.

Twice-yearly student surveys of Years 5-12 classes, based on the AITSL Standards, took place, facilitated

by an external organisation, Pivot Professional Development. Results were utilised in professional discussions aimed at leveraging identified areas of strength to enhance areas for development. This activity is particularly important in making continuous improvement to pedagogical practices for all teachers.

- Average expenditure for 2017 on professional development was \$770 per staff member.
- 37% of teachers have post-graduate qualifications beyond what is required to gain registration with the Victorian Institute of Teaching.
- 24% of teachers have degrees at Masters level or higher. Particular areas of interest for further study include pedagogy, curriculum, special education, student welfare and educational leadership.
- The staff retention rate for 2017 was 96.6%.
- The staff attendance rate was 91%.

LEADERSHIP TEAM

left to right

Jim Laussen, College Principal	Gabe Alessandrini, Head of Taylors Lakes Campus	Gary Bonello, Business Manager
Nick de Dear, Head of Senior School	Tracy Fielder, Head of Junior School, TLC	
Jodi Fitzgerald-Tate, Head of Co-curriculum	Rob Huntington, Head of Keilor Campus	
Tim Jezard, Head of Student Services	Jan Jolley, Head of Middle School, KC	Sean Kaule, Head of Information Services
Anne McNaughton, Head of Junior School, KC	Tim Mahon, Head of Middle School, TLC	Di Nunan, Head of Human Resources
Shirley Seit, Head of Community Development	Derek Summerton, Head of Canowindra	Michelle Waller, Head of Pedogogy & Learning

