



# Child Safety & Wellbeing



## PURPOSE

At Overnewton, student safety is our top priority. We have rules in place to protect all students from harm. This applies to everyone in the College, including teachers, coaches, volunteers and staff.

## COMMITTED

Staff prioritise students' safety and wellbeing, creating a secure environment where all students, especially those who may need extra support, can thrive. This includes Indigenous students, those from diverse cultures and backgrounds, students with disabilities, and those in the LGBTIQA+ community.

## STUDENT EMPOWERMENT

We help students know their rights, like staying safe and being heard. We know that making friends is important for safety and belonging. Teachers encourage students to share their feelings and concerns and speak up about important things.

## DIVERSITY AND EQUALITY

We value inclusivity and respect for all students, providing support and care for those in need. We prioritise listening to students through surveys and discussions to make decisions about school rules, class activities, uniforms, and leadership opportunities.

## STAFF AND VOLUNTEERS

We hire and train staff to keep students safe. We check their background before they work here, and all staff and volunteers must have the right checks to be with children.

## STAFF KNOWLEDGE SKILLS & AWARENESS

We train our staff and volunteers to protect students. They learn to spot signs of harm, how to help if a student talks about being hurt, how to make a safe and friendly space, and how to deal with racism.

## SAFE ENVIROMENTS

We make sure students are safe and happy, whether they are in person or online. We respect their privacy and how they learn. We follow rules for good behaviour online and offline. We teach students about online safety and keep the school safe and welcoming

## COMPLAINTS

If students, parents or anyone in the community has a concern, we want to know. We promise to handle concerns fairly and fast to keep students safe. If a student has an issue, they can find our Complaints and Appeals Policy on our website.

## REGULAR REVIEWS

We update our rules and how we do things often to make them better. We care about what students and families think. If there are concerns, we talk about them in staff meetings to find solutions and improve.